



**OBSTETRICIAN/GYNECOLOGIST and GYNECOLOGY CLINICAL TEACHING SERVICE LEAD, GEOGRAPHICAL
FULL-TIME ACADEMIC
Position Number: 33574**

The University of Manitoba, Rady Faculty of Health Sciences, Max Rady College of Medicine and Shared Health have developed a unique partnership to actively support health education, research, and the provision of the highest standard of quality patient care. Focused on providing medicine with meaning, advancing knowledge and technology and educating tomorrow's health care professionals, it is our collaborative strengths that will lead us into the future.

The Department of Obstetrics, Gynecology and Reproductive Sciences is seeking a contingent Geographic Full Time (GFT) Obstetrician/Gynecologist who will provide relevant clinical service and also lead the inpatient/outpatient Gynecology Clinical Teaching Service. This academic service functions to provide medical students, as well as gynecology and family medicine trainees with inpatient, outpatient and consultative opportunities to acquire gynecologic knowledge and skills.

The successful candidate will be eligible for an appointment at the rank of Assistant Professor (or higher depending on current academic rank) in the Rady Faculty of Health Sciences, Max Rady College of Medicine at the University of Manitoba. Remuneration will be commensurate with qualifications and experience.

Job Description

General Obstetrics and Gynecology Practice (0.65 EFT):

- Clinical responsibilities include acting as a consultant obstetrician/gynecologist based at HSC Women's Hospital. A major requirement will be the care of women with general gynecologic issues.
- The successful candidate must have comprehensive gynecological skills with additional competencies relevant to the care of women living in the core area of our city (e.g. awareness of and ability to practice trauma-informed care and culturally safe care).
- Consultation clinics to be designed to support trainees acquire hands on gynecologic skills. We are particularly interested in candidates who are prepared to be highly engaged gynecologic clinical teachers to medical students, physician assistant students and resident trainees, particularly those preparing for family practice in rural settings.
- Interest in clinical obstetrics is welcome, particularly for candidates with interest in multidisciplinary obstetrical care in collaboration with our midwifery team.
- Participation in the on-call gynecology schedule at HSC is essential.

Gynecology Clinical Teaching Service Lead:

- Academic responsibilities central to this job and we offer up to 30% protected time dedicated to clinical teaching medical trainees in the classroom, at rounds, in the ambulatory-care setting, inpatient setting and in the operating theatre. Expectations would include:
 - Frequent teaching rounds with the junior house staff on the service
 - Orientation of the junior house staff at the outset of their rotation
 - Mentorship of the Clinical Assistants and Physician Assistants supporting the service
 - Provision of feedback and real-time assessments following clinical encounters
- Successful candidates will be strong clinical teachers and, ultimately, mentorship of colleagues in the area of clinical teaching will be expected. The successful candidate will support a work and learning environment that embraces the College of Medicine's Equity, Diversity and Inclusion policies, providing for the equality and reflecting the dignity of all people.
- Effective administrative skills are required and 5% protected time is available for the administrative responsibilities related to this role (e.g. meetings with nursing staff and postgraduate education leadership). Expectations would include:
 - Regular communication with the charge nurses and unit managers
 - Willingness to troubleshoot procedures and protocols related to the functioning of the service
 - Preparation of periodic reports for the HSC Site Lead and presentation at site meetings

Leadership and innovation will be important components of this role. We are committed to substantially increasing access to quality care for the patients we serve, particularly those from underserved populations. Further, we are committed to supporting clinical and academic initiatives that support diversity, promote equity and foster inclusion.

Qualifications:

- Current or eligibility for licensure with the College of Physicians and Surgeons of Manitoba specialist registry as a generalist Obstetrician Gynecologist
- Fellowship from the Royal College of Physicians and Surgeons of Canada in Obstetrics & Gynecology
- Canadian citizenship or permanent residency
- Eligibility for hospital privileges within Shared Health
- Eligibility for a University of Manitoba teaching appointment

What We Offer:

- The largest tertiary care and teaching hospital in Manitoba, Canada. There is a wealth of opportunity within our institution to create meaningful change for patients seeking gynecologic care in Manitoba. We believe that this begins with medical trainees.
- A state-of-the art facility, Women's Hospital Winnipeg Health Sciences, which opened in late 2019 offering patients and providers both the latest technology and an unparalleled aesthetic in hospital architecture.

- The opportunity to care for a large Indigenous population with support for strategies to improve care provision at the level of the section and the department. The department has a curriculum with learning opportunities to build clinical and academic skills that support equity, diversity and inclusion.
- A vast catchment area extending from the United States to the Arctic Circle and providing a diversity of clinical presentations.
- Research support to navigate a new academic system and establish a research program, specifically our Women's Health Research Support Unit and our departmental wet-lab affiliated with the Child Health Research Institute of Manitoba (CHRIM).
- A multicultural city, Winnipeg, with excellent restaurants, rich cultural experiences, affordable housing for young families and a diversity of scholastic opportunities for school-aged children. Winnipeg offers the best of all seasons with plenty of outdoor opportunities throughout the year: sunny winter skies, beautiful long summer days and cottage-country within easy driving distance.

An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, diversity and inclusion, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). We encourage you to self-identify any aspect of diversity in your cover letter.

The University of Manitoba and Shared Health are committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

Winnipeg boasts a strong referral base and collegial working environment for the clinician. We serve a large catchment area including Manitoba, Northwestern Ontario and a large portion of Nunavut. Housing, recreational pursuits, cultural activities and professional sporting events are considerably more affordable than in other major Canadian cities.

Position will remain open until filled.

Intended start date: As soon as possible (negotiable)

Interested applicants may submit their (1) curriculum vitae, (2) letter of intent and (3) statement on their commitment to Equity, Diversity and Inclusion, (4) contact information for three referees to:

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